



**NATIONAL GUARD BUREAU**  
111 SOUTH GEORGE MASON DRIVE  
ARLINGTON, VA 22204-1382

ARNG-HCM

14 MAR2013

**MEMORANDUM FOR SEE DISTROBUTION**

**SUBJECT: Title 10 AGR Tour Open Announcement for Commissioned Officers**

**1. References:**

2. The Army National Guard is seeking applicants from highly qualified commissioned officers to serve in the Title 10 AGR program from all branches as well as the following functional areas: 30, 34, 42, 46, 50, 51, 53 and 90. Positions are located worldwide.

3. Officers selected will serve under the authority of Title 10 USC, Section 12301(d).

4. Initial tour length is three years. Officers selected incur a Title 10 AGR Active Duty Service Obligation (ADSO) of 24 months upon entrance into the program, whereupon resignations and voluntary requests for reassignment and assignment outside the Title 10 program will not be considered. The ADSO does not apply to state recalls for mobilization.

5. Brief description of duties: Officers develop and implement policies and programs that serve to build and sustain combat readiness in the Army National Guard. Officers represent the National Guard Bureau at Department of Defense (DOD), Headquarters Department of the Army (HQA), and State committees, meetings and briefings regarding ARNG policies, procedures and functions. Officers project requirement, develop capabilities, and plan, program and manage ARNG staff actions. Officers are responsible to develop, integrate, and implement the Army National Guard's plans and policies.

**6. Qualifications**

a. Grade: New regular hires will be made in the rank of Major. On a case-by-case basis, the HCM Division Chief may authorize a new regular hire in the rank of Captain, provided that the officer has at least four years time in grade and meets all other prerequisites.

**b. Service:**

(1) Years Commissioned Service: New regular hires will have a minimum of eight years of commissioned service.

(2) Years ARNG Service: New regular hires will have a minimum of four years of prior ARNG service.

c. Command or Key Developmental (KD) Experience:

(1) Except as provided below, new regular hires must have a minimum of 18 months of successful company command.

(2) Army doctrine has designated certain branches as "staff centric" and does not expect officers in those branches to have company command experience. Therefore, officers of the branches and functional areas listed at Annex A will have either 18 months experience in company command, or 18 months experience in one of the key developmental positions listed for that branch IAW Annex A.

(3) Officers hired on the basis of KD experience rather than command must serve their initial tour in the branch or functional area in which the KD experience was performed.

d. Education:

(1) Civilian Education. All new officer regular hires will hold at least a Bachelor's Degree. This requirement will not be waived.

(2) Military Education. All new officer regular hires will have completed at least a Captains Career Course (CCC).

(a) MAJs with 5 years time in grade (TIG) require ILE-CC complete.

(b) MAJs with 4 years TIG must be enrolled in ILE-CC at the time upon application.

7. Waivers and Exceptions:

a. Request for waivers or exceptions to these requirements must be approved by the Deputy Director, ARNG.

b. Requests will be submitted to ARNG-HCM, and routed through ARNG-HRH-M to DDARNG.

8. Application procedure. The application checklist and required documents are posted on GKO at <https://gkoportal.ng.mil/jobs/SitePages/Home.aspx>

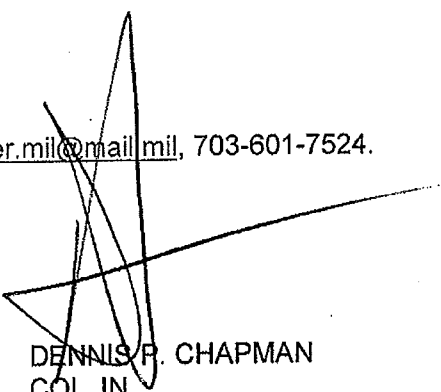
a. Applicants will not make plans to enter active duty until an ARNG-HCM assignments officer formally notifies the Soldier that he/she is accepted.

b. All applicants will be screened for accuracy by appropriate State/Territory JFHQ and forwarded directly to ARNG-HCM, Attn: Anne Cooper, 111 S. George Mason Drive, Arlington, VA 22204-1382.

c. Application packets received that do not meet the minimum requirements or are not complete or correct IAW application requirement will be returned without action. (make sure spacing is consistent, thought it was 2 spaces after each new line/para)

9. Point of contact LTC Ardis Porter, ardis.c.porter.mil@mail.mil, 703-601-7524.

Encl



DENNIS P. CHAPMAN  
COL, IN  
Chief, Human Capital Management

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Appendix i: Staff Centric and Special Branch Key Developmental Positions

BRANCH/FUNCTIONAL AREAS	KD ASSIGNMENTS (IAW DA PAM 600-3)
SIGNAL CORPS	Non-signal Battalion S-6  Transition Team (TT) Signal Mentor/Advisor
MILITARY INTELLIGENCE	Battalion S2  BCT A/S2 S2X  Collection Manager/Targeting Officer/Watch Officer  USAIC Instructor  CTC Observer/Controller (OC)  MI Advisor-Combat (foreign nation TT)
FINANCIAL MANAGEMENT	FM Company Executive Officer  G-8 Budget Officer  Transition Team Member (01A)  G-8 Program Analyst  STB Operations Officer  Financial Management Center (FMC) Officer (for example, Cash Management, Accounting, Internal Control, Policy)  Sustainment Brigade Support Operations Office (SPO) (Operations/Plans)  Separate Brigade DCS, G-8  Transition Team Member (36A/01A)
ADJUTANT GENERAL CORPS	S1/Adjutant (Brigade)  Division Deputy DCS, G-1  HR Plans & Operations Officer (SBDE, ESC, TSC including HRSC, Air and Missile Defense Commands (AAMDC) and HQ, Corps organizations)  Transition Team (TT)  42C - Associate Band Master

	Special and 42C - Executive Officer
CHEMICAL, BIOLOGICAL, RADIOLOGICAL	CBRN officer in a Brigade Combat Team.
JAG	Legal Assistance officer  Claims Judge Advocate  Administrative, Contract/Fiscal, Operational or Environmental Law Attorney  Labor Counselor  Appellate Attorney
CHAPLAIN	Battalion Staff Chaplain
SPECIAL FORCES*	Special Forces Operational Detachment Commander
PUBLIC AFFAIRS - FA 46*	Public Affairs Detachment Commander

AMEDD**	For more specific information please refer to DA Pam 600-4 and coordinate with the AMEDD Personnel Program Manager (ARNG CSG-RM)
KD Assignments for Medical Service Corps Officers consists of training and experience within the following Medical Functional Areas:	70E Patient administration  70F Health Services Human Resources  70H Health Services plans, operations, security, and training  70K Health Services materiel  67J Aeromedical evacuation  72D Environmental science and engineering
KD Assignments for AMEDD clinical specialties consists of experience and competency within their recognized scope of practice.	
* While command is a KD assignment for these officers, the command positions are at the detachment level - not company level.	
** Command is not a KD assignment for AMEDD officers, competency and experience within their Medical Functional Area is considered more relevant as most AMEDD command positions are at the Field Grade Level.	

**TITLE 10 AGR  
OFFICER APPLICATION CHECKLIST**

RANK \_\_\_\_\_ LAST NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ MI \_\_\_\_\_  
SSN \_\_\_\_\_ DOR \_\_\_\_\_ BR \_\_\_\_\_ STATE \_\_\_\_\_ MRD \_\_\_\_\_  
CURRENT STATUS(circle one): M-Day T-32 ADSW T-10 ADSW Mil Tech TTAD AC USAR COTTAD Other \_\_\_\_\_  
DAYTIME PHONE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

**PACKET SEQUENCE: Incomplete packets will be returned**

- | <u>Tab</u> | <u>Requirement</u>  |
|------------|---|
| A _____    | NGB Form 34-1 (GKO)<br>(1) _____ AGR Tour Agreement (GKO)<br>(2) _____ One Time Occasional Tour Agreement (if applicable)<br>(3) _____ Tour Assignment Preference Statement (GKO)   |
| B _____    | ORB   |
| C _____    | DA Photo ( <b><u>within last 12 months</u></b> )  |
| D _____    | DA FORMs 67-9: Last three years consecutive OERs ( <b><u>Profiled</u></b> ) and/or AERs<br>( <b><u>Must include all profiled Command OERs if not already included</u></b> )   |
| E _____    | DA FORM 705: Last <u>two</u> consecutive APFT scores, most recent within 12 months.<br>(1) _____ DA Form 5500/1-R, Body Fat Content Worksheet (if applicable)<br>(2) _____ DA Form 3349, Physical Profile (if applicable) |
| F _____    | TAG Release   |
| G _____    | Individual Medical Readiness (IMR) Record<br>(Physical Exam and/or AMC/PHA within 1 year & HIV within 2 years)  |
| H _____    | NGB Form 23b  |
| I _____    | DD Form 1172 (signed by certified official)   |
| J _____    | Security Clearance Verification (Memo from Security Manager; must include Investigation Type, Investigation Date, Code, and Clearance Date)   |
| K _____    | Proof of highest military education completed   |
| L _____    | Civilian education; all transcripts (photocopies accepted)  |

Date Rec'd \_\_\_\_\_ Date Inventoried: \_\_\_\_\_ Date given to AO: \_\_\_\_\_

**(All documents (A-L) are required, Incomplete packets will be returned)**